

## 5. Labour Force

- Labour Force structure
- Employment
- Unemployment
- Outside Labour Force

Population and Economic

Dependency Ratio

# 5. Labour Force

According to estimates based on the labour force survey covering the fourth quarter of 2019 the labour force constitutes 62.9% as a percentage of the total population and 77.2% as a percentage of the population aged 15+. Females made up 25.9% of the total labour force. The economic dependency ratio was of 58.9%.

2019	Percentage of Employed to Total Population Aged 15 Years and Above	71.9
	Unemployment Rate	6.9
	Crude Participation Rate	62.9
	Refined Participation Rate	77.2
	Females as a percentage of total labour force	25.9
	Economic Dependency Ratio	58.9

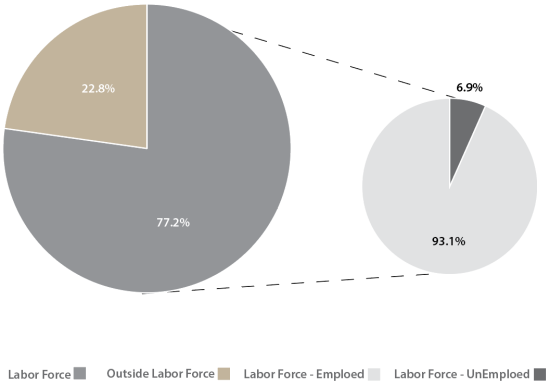
# 5.1. Labour Force Structure

The labour force includes employed and unemployed individuals who are aged 15 years and above. 2019 Data showed that Abu Dhabi Region had the largest share of the labour force with 61.2% followed by Al Ain Region with 26.4% and Al Dhafra Region with 12.4%.

Data on age structure of the labour force in 2019 indicated that the 30 to 34 years age group accounted for the largest share of the labour force with 21.1%

Refined Economic Participation Rate by region was highest in the Al Dhafra Region, followed by Abu Dhabi Region and Al Ain Region 88.3%, 77.3%% and 72.8% respectively.

**Figure 5.1.1 Distribution of the population (15 Years and Over) by Economically Active Status, 2019**



### 5.1.1 Labour Force by Economically Active Status and Citizenship, Census Years

(Persons)

Indicator	1995	2001	2005	2011*
<b>Labour Force</b>	<b>532,881</b>	<b>676,547</b>	<b>815,311</b>	<b>1,443,700</b>
Citizens	43,183	71,651	85,838	132,000
Non-Citizens	489,698	604,896	729,473	1,311,800
<b>Employed</b>	<b>525,457</b>	<b>649,342</b>	<b>786,738</b>	<b>1,403,400</b>
Citizens	40,981	60,753	75,518	116,400
Non-Citizens	484,476	588,589	711,220	1,287,000
<b>Unemployed</b>	<b>7,424</b>	<b>27,205</b>	<b>28,573</b>	<b>40,300</b>
Citizens	2,202	10,898	10,320	15,600
Non-Citizens	5,222	16,307	18,253	24,700

Source: Ministry of Economy, Department of Economic Development and Statistics Centre - Abu Dhabi

\* 2011 Estimated, all numbers are rounded to the nearest 100 persons, therefore, numbers may not add to totals.

### 5.1.2 Average Annual Growth Rates in Labour Force in Intercensal Periods by Citizenship and Gender

(%)

Citizenship and Gender	1975-1985	1985 - 1995	1995 - 2005	2005 - 2011
<b>Grand Total</b>	<b>9.1</b>	<b>6.0</b>	<b>4.4</b>	<b>10.8</b>
Males	8.5	5.9	3.7	10.7
Females	20.7	6.8	9.2	11.6
<b>Citizens</b>	<b>6.1</b>	<b>6.8</b>	<b>7.1</b>	<b>8.0</b>
Males	5.9	6.1	5.9	5.9
Females	13.5	16.9	14.4	14.9
<b>Non-Citizens</b>	<b>9.4</b>	<b>5.9</b>	<b>4.1</b>	<b>11.1</b>
Males	8.8	5.9	3.5	11.1
Females	21.1	6.1	8.6	11.0

Source: Ministry of Economy, Department of Economic Development and Statistics Centre - Abu Dhabi

### 5.1.3 Distribution of Labour Force Estimates (15 Years and Over) by Citizenship, Gender and Region, 2019

(%)

Citizenship and Gender	Abu Dhabi Region	Al Ain Region	Al Dhafra Region	Abu Dhabi Emirate
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Males	72.1	69.4	93.8	74.1
Females	27.9	30.6	6.2	25.9
<b>Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Males	60.4	62.2	76.9	62.2
Females	39.6	37.8	23.1	37.8
<b>Non-Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Males	73.6	71.1	95.0	75.8
Females	26.4	28.9	5.0	24.2

Source: Statistics Centre - Abu Dhabi

### 5.1.4 Distribution of Labour Force Estimates (15 Years and Over) by Region, Gender and Economically Active Status, 2019

(%)

Region and Gender	Labour Force	Employed	Unemployed
<b>Abu Dhabi Emirate</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Males	74.1	76.3	44.8
Females	25.9	23.7	55.2
<b>Abu Dhabi Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Males	72.1	74.4	41.1
Females	27.9	25.6	58.9
<b>Al Ain Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Males	69.4	71.4	49.9
Females	30.6	28.6	50.1
<b>Al Dhafra Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Males	93.8	95.1	52.3
Females	6.2	4.9	47.7

Source: Statistics Centre - Abu Dhabi

### 5.1.5 Distribution of Labour Force Estimates (15 Years and Over) by Region, Age Group and Gender, 2019

(%)

Age Group and Region	Males	Females	Total
<b>Abu Dhabi Emirate</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	0.9	0.4	0.7
20 - 24	8.6	8.5	8.6
25 - 29	14.2	20.1	15.7
30 - 34	19.6	25.4	21.1
35 - 39	18.3	18.7	18.4
40 - 44	14.6	13.3	14.2
45 - 49	10.3	8.2	9.7
50 - 54	6.9	3.0	5.9
55 - 59	4.3	1.7	3.6
60 - 64	2.0	0.5	1.6
65+	0.3	0.2	0.3
<b>Abu Dhabi Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	0.9	0.2	0.7
20 - 24	8.2	7.0	7.8
25 - 29	14.3	19.4	15.7
30 - 34	20.7	25.9	22.1
35 - 39	17.9	19.2	18.3
40 - 44	15.4	14.0	15.0
45 - 49	9.4	9.0	9.3
50 - 54	6.4	2.8	5.4
55 - 59	4.5	1.8	3.7
60 - 64	2.1	0.4	1.6
65+	0.4	0.3	0.3
<b>Al Ain Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	1.1	0.6	1.0
20 - 24	8.9	11.6	9.7
25 - 29	14.6	21.4	16.7
30 - 34	18.1	24.1	19.9
35 - 39	18.0	17.9	18.0
40 - 44	12.8	12.3	12.6
45 - 49	11.6	6.6	10.1
50 - 54	7.9	3.2	6.5
55 - 59	4.6	1.5	3.6
60 - 64	2.2	0.5	1.7
65+	0.3	0.2	0.3
<b>Al Dhafra Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	0.3	0.8	0.3
20 - 24	9.7	11.5	9.8
25 - 29	13.3	23.0	13.9
30 - 34	18.2	25.8	18.7
35 - 39	20.3	16.5	20.1
40 - 44	14.3	9.5	14.0
45 - 49	11.6	7.5	11.3
50 - 54	7.4	3.1	7.1
55 - 59	3.4	1.7	3.3
60 - 64	1.4	0.3	1.4
65+	0.0	0.2	0.0

Source: Statistics Centre - Abu Dhabi

### 5.1.6 Refined Participation Rate by Region, Age Group and Gender, 2019

(%)

Age Group and Region	Males	Females	Total
<b>Abu Dhabi Emirate</b>	<b>89.0</b>	<b>56.0</b>	<b>77.2</b>
15 - 19	11.1	2.4	7.5
20 - 24	80.0	48.9	68.7
25 - 29	96.4	72.9	87.1
30 - 34	98.9	73.9	89.5
35 - 39	99.4	69.0	89.1
40 - 44	99.0	62.9	86.9
45 - 49	97.7	60.0	85.9
50 - 54	95.5	37.0	79.2
55 - 59	93.0	26.2	71.3
60 - 64	74.5	12.0	53.9
65+	29.3	7.0	17.3
<b>Abu Dhabi Region</b>	<b>90.0</b>	<b>56.7</b>	<b>77.3</b>
15 - 19	12.8	1.7	7.9
20 - 24	80.9	45.3	67.7
25 - 29	95.8	71.7	85.9
30 - 34	98.8	72.8	88.5
35 - 39	99.6	70.1	88.7
40 - 44	99.0	63.6	86.5
45 - 49	97.3	64.0	85.3
50 - 54	95.6	38.4	78.5
55 - 59	93.3	27.6	70.9
60 - 64	80.2	11.6	56.0
65+	38.0	7.9	21.1
<b>Al Ain Region</b>	<b>83.9</b>	<b>56.0</b>	<b>72.8</b>
15 - 19	9.7	3.7	7.4
20 - 24	70.6	54.2	63.6
25 - 29	96.3	75.5	86.9
30 - 34	98.8	76.6	89.2
35 - 39	98.6	68.9	87.2
40 - 44	98.4	65.0	85.3
45 - 49	97.6	53.6	83.8
50 - 54	94.1	35.6	75.2
55 - 59	92.0	23.8	67.4
60 - 64	61.4	12.9	45.2
65+	19.3	5.8	12.4
<b>Al Dhafra Region</b>	<b>94.4</b>	<b>44.4</b>	<b>88.3</b>
15 - 19	6.4	3.1	5.5
20 - 24	95.3	49.5	89.3
25 - 29	99.3	71.2	95.4
30 - 34	99.7	73.1	96.7
35 - 39	100.0	49.6	95.1
40 - 44	99.8	35.1	92.6
45 - 49	99.0	38.3	92.9
50 - 54	97.4	27.8	91.3
55 - 59	93.7	21.9	85.0
60 - 64	84.7	10.1	76.4
65+	9.4	3.4	6.5

Source: Statistics Centre - Abu Dhabi



### 5.1.7 Refined Participation Rate For Citizens by Region, Age Group and Gender, 2019

(%)

Age Group and Region	Males	Females	Total
<b>Abu Dhabi Emirate</b>	<b>64.3</b>	<b>39.4</b>	<b>51.9</b>
15 - 19	6.0	1.6	4.0
20 - 24	58.0	36.3	47.2
25 - 29	90.1	63.2	77.3
30 - 34	96.1	67.7	82.2
35 - 39	97.2	66.8	81.6
40 - 44	93.8	55.5	72.9
45 - 49	88.3	39.5	64.2
50 - 54	65.0	23.6	43.9
55 - 59	52.8	3.8	23.8
60 - 64	26.7	2.5	14.4
65+	8.8	0.8	4.7
<b>Abu Dhabi Region</b>	<b>64.8</b>	<b>40.8</b>	<b>52.6</b>
15 - 19	4.8	0.7	2.9
20 - 24	55.9	32.6	43.5
25 - 29	89.3	64.5	77.3
30 - 34	96.3	66.3	80.9
35 - 39	98.0	68.1	82.1
40 - 44	92.5	56.2	71.3
45 - 49	88.5	41.4	66.9
50 - 54	68.0	35.0	52.9
55 - 59	50.6	5.5	25.5
60 - 64	30.6	3.3	16.1
65+	8.6	1.6	5.1
<b>Al Ain Region</b>	<b>63.3</b>	<b>37.5</b>	<b>50.3</b>
15 - 19	7.5	2.5	5.2
20 - 24	58.8	41.3	50.4
25 - 29	90.9	61.7	76.3
30 - 34	96.0	69.6	83.3
35 - 39	95.6	65.3	80.0
40 - 44	95.6	53.7	74.2
45 - 49	89.8	37.2	60.3
50 - 54	58.9	9.8	30.2
55 - 59	60.6	1.9	20.6
60 - 64	21.3	1.6	11.6
65+	10.2	0.0	4.9
<b>Al Dhafra Region</b>	<b>66.7</b>	<b>38.9</b>	<b>57.2</b>
15 - 19	5.8	4.6	5.4
20 - 24	66.3	34.2	55.7
25 - 29	91.5	61.2	82.8
30 - 34	94.7	70.7	87.1
35 - 39	99.3	64.2	86.8
40 - 44	94.3	61.6	85.1
45 - 49	78.6	42.9	65.3
50 - 54	68.2	40.6	56.3
55 - 59	41.4	5.8	30.9
60 - 64	32.1	0.0	19.6
65+	0.0	0.0	0.0

Source: Statistics Centre - Abu Dhabi

### 5.1.8 Refined Participation Rate For Non-Citizens by Region, Age Group and Gender, 2019

(%)

Age Group and Region	Males	Females	Total
<b>Abu Dhabi Emirate</b>	<b>93.3</b>	<b>61.9</b>	<b>83.1</b>
15 - 19	14.4	3.2	10.2
20 - 24	86.2	56.5	76.9
25 - 29	97.6	75.5	89.2
30 - 34	99.3	75.2	90.6
35 - 39	99.7	69.6	90.3
40 - 44	99.5	65.2	89.2
45 - 49	98.7	65.3	89.2
50 - 54	99.1	42.3	85.7
55 - 59	98.0	37.2	81.7
60 - 64	85.9	18.3	67.9
65+	59.4	14.0	33.3
<b>Abu Dhabi Region</b>	<b>93.9</b>	<b>61.2</b>	<b>82.3</b>
15 - 19	17.7	2.5	11.2
20 - 24	86.5	52.3	75.6
25 - 29	96.8	73.3	87.4
30 - 34	99.1	74.0	89.5
35 - 39	99.8	70.5	89.6
40 - 44	99.6	65.7	88.8
45 - 49	98.2	68.1	87.9
50 - 54	99.2	39.4	83.1
55 - 59	98.2	35.0	79.2
60 - 64	89.9	15.8	67.6
65+	72.3	12.6	35.8
<b>Al Ain Region</b>	<b>89.8</b>	<b>65.7</b>	<b>81.2</b>
15 - 19	11.5	5.5	9.6
20 - 24	76.6	63.3	71.3
25 - 29	97.9	80.8	90.4
30 - 34	99.4	78.6	90.7
35 - 39	99.2	70.3	89.1
40 - 44	99.0	69.3	88.3
45 - 49	98.7	61.8	89.2
50 - 54	99.2	50.7	86.8
55 - 59	96.9	45.7	84.2
60 - 64	75.1	23.7	61.9
65+	37.9	18.4	28.0
<b>Al Dhafra Region</b>	<b>96.7</b>	<b>46.6</b>	<b>91.8</b>
15 - 19	6.7	2.0	5.5
20 - 24	99.2	59.2	95.5
25 - 29	100.0	74.1	96.9
30 - 34	100.0	73.9	97.5
35 - 39	100.0	44.7	95.7
40 - 44	100.0	31.0	93.0
45 - 49	99.8	37.1	94.5
50 - 54	98.6	21.5	93.8
55 - 59	98.9	28.1	91.9
60 - 64	94.2	44.5	92.6
65+	26.6	14.4	21.9

Source: Statistics Centre - Abu Dhabi

## 5.2. Employment

Labour force estimates indicate that the largest proportion 61.4% of the employed population was in Abu Dhabi Region. The distribution by employment status revealed that the majority of employed persons in the Emirate of Abu Dhabi were paid employees 98.1%, while 1.4% were own-account workers.

A distribution by educational attainment, indicates that the largest proportion 22.6% of the employed population had Bachelor or equivalent, followed by upper Secondary education 21.0%. Among citizen's, a bachelor's degree was most common 38.3%.

A classification by main occupation indicates that Elementary occupations had the largest percentage of the employed population with 28.1% followed by Professionals with 15.9%. Among employed citizens, Technician or Associate professional accounted for the largest share, making up 27.4% of this segment, while the largest share 31.7% of employed non-citizens was in the Elementary occupations.

The largest proportion of the employed population was in the 'Activities of households as employers undifferentiated goods and services activity' with 20.8% followed by Construction activity with 14.1% 'Public administration and defense'; Compulsory Social security activities accounted for the largest proportion 58.5% of employed citizens, while 'Activities of households as employers undifferentiated goods and services' activity accounted for the largest proportion 23.5% of employed non-citizens.

As labour force data indicates, the private sector engaged the largest proportion (56.2%) of the employed population, while 17.7% worked for the government sector. As for employed citizen, 81.0% worked in the government sector and 4.9% in the private sector.

Labour Force Survey data also showed that the majority of the employed in the Emirate of Abu Dhabi are married (73.9%), while 24.0% of the employed never married. The survey data also showed that 44.2% of the total employed population in the Emirate of Abu Dhabi were working more than 48 hours weekly.

## 5.2.1 Distribution of Employed Population Estimates (15 Years and Over) by Region, Age Group and Gender, 2019

(%)

Region and Age Group	Males	Females	Total
<b>Abu Dhabi Emirate</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	0.5	0.2	0.5
20 - 24	7.9	6.6	7.6
25 - 29	14.1	19.5	15.3
30 - 34	19.8	26.0	21.3
35 - 39	18.8	18.7	18.8
40 - 44	14.8	14.3	14.7
45 - 49	10.4	8.8	10.0
50 - 54	6.9	3.1	6.0
55 - 59	4.3	2.0	3.8
60 - 64	2.1	0.5	1.7
65+	0.3	0.3	0.3
<b>Abu Dhabi Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	0.6	0.1	0.5
20 - 24	7.4	5.7	6.9
25 - 29	14.1	18.7	15.3
30 - 34	20.8	26.4	22.3
35 - 39	18.4	19.0	18.6
40 - 44	15.7	14.8	15.5
45 - 49	9.5	9.6	9.5
50 - 54	6.3	2.8	5.4
55 - 59	4.5	2.1	3.9
60 - 64	2.2	0.5	1.8
65+	0.4	0.3	0.4
<b>Al Ain Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	0.6	0.3	0.5
20 - 24	8.1	8.3	8.2
25 - 29	14.5	21.4	16.4
30 - 34	18.3	25.0	20.3
35 - 39	18.7	18.2	18.5
40 - 44	12.9	13.4	13.0
45 - 49	11.9	7.2	10.6
50 - 54	8.1	3.6	6.8
55 - 59	4.5	1.8	3.7
60 - 64	2.2	0.5	1.7
65+	0.3	0.3	0.3
<b>Al Dhafra Region</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	0.2	0.4	0.2
20 - 24	9.4	9.1	9.4
25 - 29	13.2	18.3	13.4
30 - 34	18.4	26.8	18.8
35 - 39	20.5	18.1	20.4
40 - 44	14.5	11.4	14.3
45 - 49	11.6	9.2	11.4
50 - 54	7.4	3.9	7.3
55 - 59	3.4	2.2	3.3
60 - 64	1.4	0.4	1.3
65+	0.0	0.2	0.0

Source: Statistics Centre - Abu Dhabi

**5.2.2 Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Work Status and Gender, 2019**

(%)

<b>Citizenship and Work Status</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Employer	1.6	0.7	1.4
Own-account worker	0.3	0.1	0.3
Paid employee	97.9	99.0	98.1
Family Employed for Pay or Profit	0.1	0.1	0.1
Unknown	0.0	0.1	0.0
<b>Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Employer	1.5	0.8	1.3
Own-account worker	0.4	0.0	0.3
Paid employee	98.0	99.2	98.4
Family Employed for Pay or Profit	0.0	0.0	0.0
Unknown	0.1	0.1	0.1
<b>Non-Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Employer	1.7	0.6	1.4
Own-account worker	0.3	0.2	0.3
Paid employee	97.9	98.9	98.1
Family Employed for Pay or Profit	0.1	0.2	0.1
Unknown	0.0	0.1	0.0

Source: Statistics Centre - Abu Dhabi

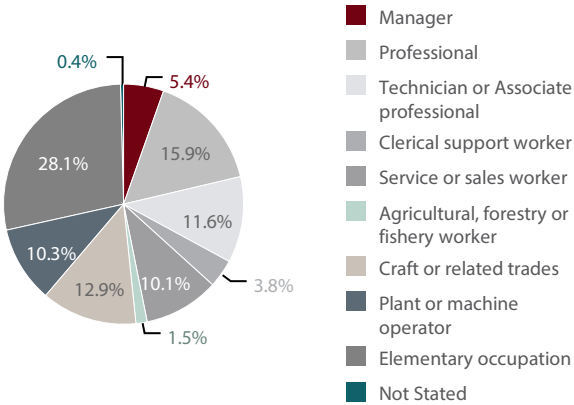
### 5.2.3 Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Educational Attainment and Gender, 2019

(%)

Citizenship and Educational Attainment	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Less than primary	12.0	22.4	14.5
Primary	13.0	13.8	13.2
Lower Secondary	17.9	11.9	16.5
Upper Secondary	22.7	15.5	21.0
Post-secondary	6.4	4.8	6.1
Bachelor or equivalent	21.5	25.8	22.6
Higher Education	6.3	5.7	6.2
<b>Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Less than primary	0.9	0.5	0.7
Primary	2.5	0.6	1.9
Lower Secondary	8.5	4.4	7.2
Upper Secondary	39.3	25.4	34.8
Post-secondary	5.4	7.4	6.0
Bachelor or equivalent	32.3	51.2	38.3
Higher Education	11.1	10.6	10.9
<b>Non-Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Less than primary	13.3	26.4	16.2
Primary	14.2	16.2	14.7
Lower Secondary	19.0	13.3	17.7
Upper Secondary	20.9	13.7	19.2
Post-secondary	6.6	4.4	6.1
Bachelor or equivalent	20.3	21.2	20.5
Higher Education	5.7	4.9	5.5

Source: Statistics Centre - Abu Dhabi

**Figure 5.2.1 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Main Occupation, 2019**



Source: Statistics Centre - Abu Dhabi

## 5.2.4 Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Main Occupation and Gender, 2019

(%)

Citizenship and Main Occupation	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Manager	5.9	3.9	5.4
Professional	14.6	20.1	15.9
Technician or Associate professional	12.6	8.3	11.6
Clerical support worker	3.1	6.1	3.8
Service or sales worker	11.8	4.9	10.1
Agricultural, forestry or fishery worker	2.0	0.0	1.5
Craft or related trades	16.8	0.2	12.9
Plant or machine operator	13.3	0.6	10.3
Elementary occupation	19.5	55.5	28.1
Not Stated	0.4	0.4	0.4
<b>Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Manager	15.3	13.5	14.7
Professional	17.5	35.8	23.3
Technician or Associate professional	29.2	23.7	27.4
Clerical support worker	6.5	18.2	10.2
Service or sales worker	26.5	7.4	20.5
Agricultural, forestry or fishery worker	0.2	0.0	0.1
Craft or related trades	0.7	0.1	0.5
Plant or machine operator	1.9	0.1	1.3
Elementary occupation	0.1	0.0	0.0
Not Stated	2.1	1.2	1.8
<b>Non-Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Manager	4.8	2.2	4.2
Professional	14.3	17.2	15.0
Technician or Associate professional	10.7	5.6	9.6
Clerical support worker	2.7	3.9	3.0
Service or sales worker	10.1	4.4	8.8
Agricultural, forestry or fishery worker	2.2	0.0	1.7
Craft or related trades	18.6	0.2	14.5
Plant or machine operator	14.6	0.7	11.4
Elementary occupation	21.7	65.6	31.7
Not Stated	0.2	0.2	0.2

Source: Statistics Centre - Abu Dhabi



### 5.2.5 Distribution of Employed Population Estimates (15 Years and Over) by Economic Activity and Gender, 2019

(%)

Economic Activity	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Agriculture, forestry & fishing	5.2	0.1	4.0
Mining and quarrying	3.4	1.3	2.9
Manufacturing	9.0	1.3	7.2
Electricity, gas, steam & air conditioning supply	0.9	0.5	0.8
Water supply; sewerage, waste management & remediation activities	1.1	0.2	0.9
Construction	18.2	1.0	14.1
Wholesale & retail trade repair of motor vehicles and motorcycles	5.6	1.7	4.7
Transportation & storage	4.2	1.6	3.6
Accommodation & food service activities	6.8	1.3	5.5
Information & communication	1.2	0.5	1.0
Financial & insurance activities	1.6	2.4	1.8
Real estate activities	1.7	0.5	1.4
Professional, scientific & technical activities	4.1	1.1	3.4
Administrative & support service activities	10.6	1.0	8.3
Public administration & defence; compulsory social security	9.5	8.1	9.2
Education	2.5	11.0	4.5
Human health & social work activities	2.5	8.2	3.9
Arts, entertainment & recreation	0.4	0.6	0.5
Other service activities	1.4	0.9	1.3
Activities of households as employers undifferentiated goods & services	9.7	56.6	20.8
Activities of extraterritorial organizations & bodies	0.0	0.0	0.0
Not Stated	0.3	0.1	0.2

Source: Statistics Centre - Abu Dhabi

### 5.2.6 Distribution of Citizens Employed Population Estimate (15 Years and Over) by Economic Activity and Gender, 2019

(%)

Economic Activity	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Agriculture, forestry & fishing	0.3	0.3	0.3
Mining and quarrying	10.1	6.0	8.8
Manufacturing	4.8	2.6	4.1
Electricity, gas, steam & air conditioning supply	1.9	2.8	2.2
Water supply; sewerage, waste management & remediation activities	0.5	0.6	0.5
Construction	0.9	0.7	0.8
Wholesale & retail trade repair of motor vehicles and motorcycles	1.7	1.5	1.6
Transportation & storage	2.6	6.2	3.7
Accommodation & food service activities	0.2	0.0	0.2
Information & communication	0.5	0.8	0.6
Financial & insurance activities	2.0	6.6	3.5
Real estate activities	0.4	0.1	0.3
Professional, scientific & technical activities	1.3	1.1	1.2
Administrative & support service activities	1.0	1.1	1.1
Public administration & defence; compulsory social security	66.1	42.2	58.5
Education	1.7	16.5	6.4
Human health & social work activities	2.0	8.7	4.1
Arts, entertainment & recreation	0.5	1.2	0.7
Other service activities	0.7	0.8	0.8
Activities of households as employers undifferentiated goods & services	0.0	0.0	0.0
Activities of extraterritorial organizations & bodies	0.0	0.0	0.0
Not Stated	0.9	0.2	0.7

Source: Statistics Centre - Abu Dhabi

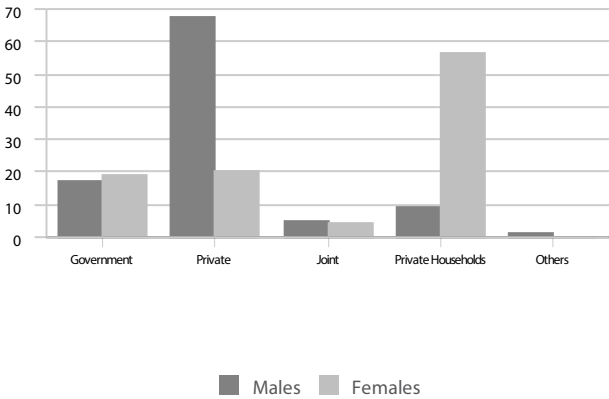
### 5.2.7 Distribution of Non-Citizens Employed Population Estimates (15 Years and Over) by Economic Activity and Gender, 2019

(%)

Economic Activity	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Agriculture, forestry & fishing	5.8	0.1	4.5
Mining and quarrying	2.6	0.4	2.1
Manufacturing	9.5	1.0	7.5
Electricity, gas, steam & air conditioning supply	0.7	0.1	0.6
Water supply; sewerage, waste management & remediation activities	1.2	0.1	0.9
Construction	20.1	1.1	15.8
Wholesale & retail trade repair of motor vehicles and motorcycles	6.0	1.8	5.1
Transportation & storage	4.4	0.8	3.6
Accommodation & food service activities	7.6	1.5	6.2
Information & communication	1.3	0.5	1.1
Financial & insurance activities	1.5	1.7	1.6
Real estate activities	1.8	0.5	1.5
Professional, scientific & technical activities	4.5	1.1	3.7
Administrative & support service activities	11.7	1.0	9.2
Public administration & defence; compulsory social security	3.1	1.9	2.8
Education	2.6	10.0	4.2
Human health & social work activities	2.6	8.2	3.9
Arts, entertainment & recreation	0.4	0.5	0.4
Other service activities	1.5	0.9	1.4
Activities of households as employers undifferentiated goods & services	10.8	66.8	23.5
Activities of extraterritorial organizations & bodies	0.0	0.0	0.0
Not Stated	0.2	0.1	0.2

Source: Statistics Centre - Abu Dhabi

**Figure 5.2.2 Distribution of Employed Population Estimates (15 Years and Over) by Work Sector and Gender, 2019**



Source: Statistics Centre - Abu Dhabi

**5.2.8 Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Work Sector and Gender, 2019**

(%)

<b>Citizenship and Work Sector</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Government	17.4	18.8	17.7
Private	67.4	20.3	56.2
Joint (Gov. and Private)	4.8	4.0	4.6
Foreign	0.6	0.1	0.5
Diplomatic	0.1	0.1	0.1
Non-Profit Organization	0.2	0.0	0.1
Without Establishment	0.0	0.0	0.0
Private Households	9.3	56.6	20.5
Not Stated	0.2	0.0	0.1
<b>Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Government	81.9	79.0	81.0
Private	4.7	5.2	4.9
Joint (Gov. and Private)	12.6	15.8	13.6
Foreign	0.0	0.0	0.0
Diplomatic	0.0	0.0	0.0
Non-Profit Organization	0.1	0.0	0.1
Without Establishment	0.1	0.0	0.0
Private Households	0.0	0.0	0.0
Not Stated	0.6	0.0	0.4
<b>Non-Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Government	10.0	8.0	9.6
Private	74.5	23.1	62.9
Joint (Gov. and Private)	4.0	1.9	3.5
Foreign	0.7	0.2	0.6
Diplomatic	0.1	0.1	0.1
Non-Profit Organization	0.2	0.0	0.1
Without Establishment	0.0	0.0	0.0
Private Households	10.3	66.8	23.2
Not Stated	0.1	0.0	0.1

Source: Statistics Centre - Abu Dhabi

### 5.2.9 Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Marital Status and Gender, 2019

(%)

Citizenship and Marital Status	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Never Married	20.7	34.8	24.0
Married	78.5	59.2	73.9
Divorced	0.7	4.0	1.5
Widowed	0.1	2.0	0.6
<b>Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Never Married	24.2	30.6	26.3
Married	72.1	57.4	67.5
Divorced	3.6	10.5	5.8
Widowed	0.0	1.4	0.5
<b>Non-Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Never Married	20.3	35.5	23.8
Married	79.2	59.5	74.8
Divorced	0.4	2.8	0.9
Widowed	0.1	2.1	0.6

Source: Statistics Centre - Abu Dhabi

### 5.2.10 Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Actual Weekly Working Hours and Gender, 2019

(%)

Citizenship and Actual Weekly Working Hours	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
0*	1.5	1.1	1.4
1 - 20	0.5	1.3	0.7
21 -40	22.5	32.7	24.9
41 - 48	32.3	17.0	28.7
49+	43.1	47.8	44.2
Not Stated	0.1	0.1	0.1
<b>Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
0*	9.1	5.7	8.1
1 - 20	1.9	1.8	1.8
21 -40	69.8	79.2	72.8
41 - 48	10.4	10.5	10.4
49+	8.4	2.7	6.6
Not Stated	0.4	0.2	0.3
<b>Non-Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
0*	0.6	0.3	0.6
1 - 20	0.3	1.2	0.5
21 -40	17.1	24.4	18.8
41 - 48	34.8	18.2	31.1
49+	47.0	55.9	49.0
Not Stated	0.1	0.0	0.1

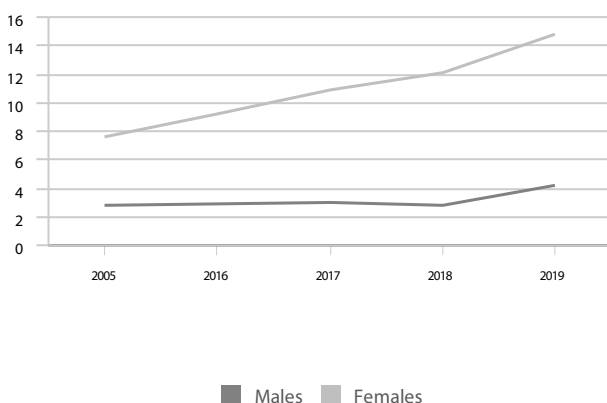
Source: Statistics Centre - Abu Dhabi

\* 0: Employed Persons who were absent from a work during the previous seven days.

## 5.3 Unemployment

The unemployment rate in 2019 was about 6.9% Increase from 5.2% according to 2018 estimates. The 20 to 24 years age group accounted for the largest proportion of the unemployed persons (22.0%). Data shows female unemployment rate in 2019 was higher than that of male, averaging 14.8%. A distribution by educational attainment reveals that the majority of the unemployed (40.0%), hold an bachelor's degree, followed by upper secondary education 34.1%, while those with an educational attainment less than primary made up the lowest percentage (0.9%) of the unemployed. As the survey results indicate, 49.7% of the unemployed in the Emirate of Abu Dhabi are married, while 47.9% of them never married.

**Figure 5.3.1 Unemployment Rate by Gender and Years**



Source: Ministry of Economy, Department of Economic Development and Statistics Centre - Abu Dhabi

### 5.3.1 Unemployment Rate by Gender and Years

(%)

Gender	2005	2016	2017	2018	2019
<b>Grand Total</b>	<b>3.5</b>	<b>4.4</b>	<b>5.0</b>	<b>5.2</b>	<b>6.9</b>
Males	2.8	2.9	3.0	2.8	4.2
Females	7.6	9.2	10.9	12.1	14.8

Source: Statistics Centre - Abu Dhabi

\* Estimated from Labour Force Survey, 2015, 2016, 2017 and 2018



### 5.3.2 Distribution of Unemployed Population Estimates (15 Years and Over) by Age Group and Gender, 2019

(%)

Age Group	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	8.0	1.5	4.4
20 - 24	25.1	19.5	22.0
25 - 29	17.4	23.8	20.9
30 - 34	14.8	21.9	18.7
35 - 39	6.9	18.5	13.3
40 - 44	8.3	7.8	8.0
45 - 49	7.2	4.5	5.7
50 - 54	6.1	2.2	4.0
55 - 59	4.6	0.0	2.0
60 - 64	1.3	0.3	0.7
65+	0.4	0.0	0.2

Source: Statistics Centre - Abu Dhabi

### 5.3.3 Distribution of Unemployed Population Estimates (15 Years and Over) by Educational attainment and Gender, 2019

(%)

Educational attainment	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Less than primary	1.5	0.4	0.9
Primary	2.3	0.8	1.5
Lower Secondary	16.8	5.4	10.5
Upper Secondary	41.3	28.3	34.1
Post-secondary	7.2	6.5	6.8
Bachelor or equivalent	27.9	49.7	40.0
Higher Education	3.1	8.9	6.3

Source: Statistics Centre - Abu Dhabi

### 5.3.4 Distribution of Unemployed Population Estimate (15 Years and Over) by Marital Status and Gender, 2019

(%)

Marital Status	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Never Married	60.2	37.9	47.9
Married	39.4	58.0	49.7
Divorced	0.4	3.3	2.0
Widowed	0.0	0.8	0.5

Source: Statistics Centre - Abu Dhabi

## 5.4 Outside Labour Force Population and Economic Dependency Ratio

As estimates indicate, the economic dependency ratio in Abu Dhabi Emirate was 58.9 dependents per 100 in the labour force for the total population, 32.9 for males and 133.2 for females. 22.8% of the total population aged 15 years and over were Outside Labour Force in year 2019, of which most were individuals engaged in household duties or students.

### 5.4.1 Economic Dependency Ratio by Citizenship, Region and Gender, 2019

(per 100 in the labour force)

Citizenship and Region	Males	Females	Total
<b>Grand Total</b>	<b>32.9</b>	<b>133.2</b>	<b>58.9</b>
Abu Dhabi Region	32.2	126.5	58.5
Al Ain Region	47.5	140.5	75.9
Al Dhafra Region	12.5	206.0	24.5
<b>Citizens</b>	<b>150.6</b>	<b>299.4</b>	<b>206.9</b>
Abu Dhabi Region	34.4	117.8	65.9
Al Ain Region	155.3	323.6	218.8
Al Dhafra Region	107.4	317.5	156.0
<b>Non- Citizens</b>	<b>18.8</b>	<b>95.4</b>	<b>37.3</b>
Abu Dhabi Region	19.4	96.8	39.9
Al Ain Region	25.6	85.2	42.9
Al Dhafra Region	7.1	169.4	15.2

Source: Statistics Centre - Abu Dhabi

### 5.4.2 Distribution of Outside Labour Force Population Estimates (15 Years and Over) by Economic Inactive Status and Gender, 2019

(%)

Economic Inactive Status	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
Household duties	0.8	46.7	32.5
Student	63.9	26.9	38.3
Unable to work	13.7	2.6	6.0
Retired	10.0	0.7	3.6
Over 65 of Age and Doesn't Work	2.6	2.4	2.5
Independent income	1.1	1.3	1.3
Social Circumstances	1.1	12.0	8.6
Unwilling to work	1.6	2.9	2.5
Didn't Find suitable Work	3.8	3.4	3.5
Others	1.4	1.1	1.2

Source: Statistics Centre - Abu Dhabi

### 5.4.3 Distribution of Outside Labour Force Population Estimates (15 Years and Over) by Citizenship, Age Group and Gender, 2019

(%)

Citizenship and Age Group	Males	Females	Total
<b>Grand Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	55.6	19.2	30.5
20 - 24	17.4	11.4	13.2
25 - 29	4.3	9.5	7.9
30 - 34	1.7	11.4	8.4
35 - 39	0.9	10.7	7.7
40 - 44	1.2	10.0	7.3
45 - 49	2.0	6.9	5.4
50 - 54	2.7	6.4	5.3
55 - 59	2.6	6.0	5.0
60 - 64	5.6	4.3	4.7
65 +	6.0	4.2	4.7
<b>Citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	49.1	25.8	34.5
20 - 24	16.6	14.8	15.5
25 - 29	3.7	7.5	6.1
30 - 34	1.5	6.8	4.8
35 - 39	0.9	6.7	4.5
40 - 44	1.5	7.7	5.4
45 - 49	2.0	5.9	4.5
50 - 54	4.6	6.1	5.5
55 - 59	4.1	7.1	6.0
60 - 64	6.5	5.2	5.7
65 +	9.6	6.5	7.6
<b>Non-citizens</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
15 - 19	61.7	15.4	27.8
20 - 24	18.1	9.4	11.8
25 - 29	4.8	10.7	9.1
30 - 34	1.9	14.0	10.8
35 - 39	0.8	13.0	9.7
40 - 44	0.9	11.3	8.5
45 - 49	2.0	7.5	6.0
50 - 54	0.9	6.6	5.1
55 - 59	1.3	5.4	4.3
60 - 64	4.8	3.7	4.0
65 +	2.7	2.8	2.8

Source: Statistics Centre - Abu Dhabi