

5. Labour Force

- Labour Force Structure
- Employment
- Unemployment
- Population Outside the Labour Force and Dependency Ratio

5. Labour Force

According to estimates based on the labour force survey covering the fourth quarter of 2015, the labour force constitutes 67.9% as a percentage of the total population and 81.3% as a percentage of the population aged 15+. Females made up 21.4% of the total labour force. The economic dependency ratio was of 47.3%.

Key Indicators

2015	Percentage of Employed to Total Population Aged 15 Years and Above	78.2
	Unemployment Rate	3.7
	Crude Participation Rate	67.9
	Refined Participation Rate	81.3
	Females as a percentage of total labour force	21.4
	Economic Dependency Ratio	47.3

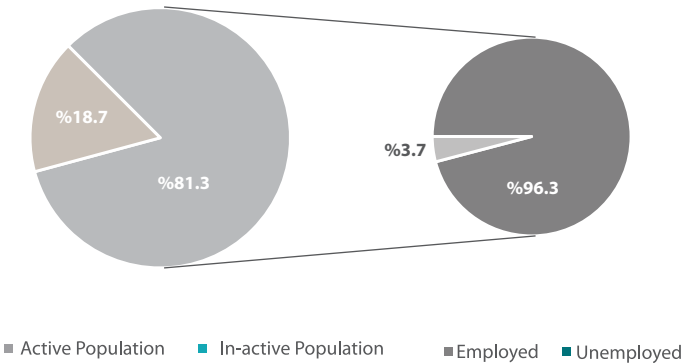
5.1. Labour Force Structure

The labour force includes employed and unemployed individuals who are aged 15 years and above. Data showed that Abu Dhabi Region had the largest share of labour force with 62.7%, followed by Al Ain Region with 22.7%, and Al Gharbia Region with 14.6%.

Data on age structure of labour force in 2015 indicated that the (30-34) age group accounted for the largest share of labour force with 21.4%.

In view to the Refined Economic Participation Rate by region, we find that the highest rate in the Al Gharbia Region, followed by Abu Dhabi Region then Al Ain Region 92.0%, 81.0% and 76.1%, respectively for each of them.

Figure 5.1.1 Distribution of the population (15 Years and Over) by Economically Active Status, 2015



Source: Statistics Centre - Abu Dhabi

5.1.1 Labour Force by Economically Active Status and Citizenship, Census Years

Indicator	1995	2001	2005	2011*
Labour Force	532,881	676,547	815,311	1,443,700
Citizens	43,183	71,651	85,838	132,000
Non-Citizens	489,698	604,896	729,473	1,311,800
Employed	525,457	649,342	786,738	1,403,400
Citizens	40,981	60,753	75,518	116,400
Non-Citizens	484,476	588,589	711,220	1,287,000
Unemployed	7,424	27,205	28,573	40,300
Citizens	2,202	10,898	10,320	15,600
Non-Citizens	5,222	16,307	18,253	24,700

Source: Ministry of Economy, Department of Economic Development and Statistics Centre - Abu Dhabi

*2011 Estimated, all numbers are rounded to the nearest 100 persons, therefore, numbers may not add to totals.

5.1.2 Average Annual Growth Rates in Labour Force in Intercensal Periods by Citizenship and Gender

(%)

Citizenship and Gender	1975-1985	1985 - 1995	1995 - 2005	2005 - 2011
Grand Total	9.1	6.0	4.4	10.8
Males	8.5	5.9	3.7	10.7
Females	20.7	6.8	9.2	11.6
Citizens	6.1	6.8	7.1	8.0
Males	5.9	6.1	5.9	5.9
Females	13.5	16.9	14.4	14.9
Non-Citizens	9.4	5.9	4.1	11.1
Males	8.8	5.9	3.5	11.1
Females	21.1	6.1	8.6	11.0

Source: Ministry of Economy, Department of Economic Development and Statistics Centre - Abu Dhabi

5.1.3 Percentage Distribution of Labour Force Estimates (15 Years and Over) by Citizenship, Gender and Region, 2015

(%)

Citizenship and Gender	Abu Dhabi Region	Al Ain Region	Al Gharbia Region	Abu Dhabi Emirate
Grand Total	100.0	100.0	100.0	100.0
Males	77.0	73.4	93.5	78.6
Females	23.0	26.6	6.5	21.4
Citizens	100.0	100.0	100.0	100.0
Males	66.8	65.6	79.5	67.2
Females	33.2	34.4	20.5	32.8
Non-Citizens	100.0	100.0	100.0	100.0
Males	77.8	74.8	94.1	79.7
Females	22.2	25.2	5.9	20.3

Source: Statistics Centre - Abu Dhabi

5.1.4 Percentage Distribution of Labour Force Estimates (15 Years and Over) by Region, Gender and Economically Active Status, 2015

(%)

Region and Gender	Labour Force	Employed	Unemployed
Abu Dhabi Emirate	100.0	100.0	100.0
Males	78.6	79.8	47.3
Females	21.4	20.2	52.7
Abu Dhabi Region	100.0	100.0	100.0
Males	77.0	78.2	43.1
Females	23.0	21.8	56.9
Al Ain Region	100.0	100.0	100.0
Males	73.4	74.8	51.3
Females	26.6	25.2	48.7
Al Gharbia Region	100.0	100.0	100.0
Males	93.5	94.0	62.9
Females	6.5	6.0	37.1

Source: Statistics Centre - Abu Dhabi

5.1.5 Percentage Distribution of Labour Force Estimates (15 Years and Over) by Region, Age Group and Gender, 2015

(%)

Age Group and Region	Males	Females	Total
Abu Dhabi Emirate	100.0	100.0	100.0
15 - 19	0.9	1.0	0.9
20 - 24	9.1	8.2	8.9
25 - 29	18.9	22.4	19.7
30 - 34	20.8	23.6	21.4
35 - 39	16.1	19.6	16.9
40 - 44	12.3	13.3	12.5
45 - 49	8.7	6.9	8.3
50 - 54	6.2	3.3	5.6
55 - 59	4.4	1.6	3.8
60 - 64	2.1	0.1	1.7
65+	0.4	0.0	0.3
Abu Dhabi Region	100.0	100.0	100.0
15 - 19	0.8	0.8	0.8
20 - 24	8.2	7.1	8.0
25 - 29	18.7	21.6	19.4
30 - 34	21.7	24.1	22.3
35 - 39	16.0	20.0	16.9
40 - 44	12.7	13.4	12.9
45 - 49	8.2	7.5	8.0
50 - 54	6.0	3.5	5.5
55 - 59	4.9	1.9	4.2
60 - 64	2.2	0.0	1.7
65+	0.5	0.0	0.4
Al Ain Region	100.0	100.0	100.0
15 - 19	1.1	1.4	1.2
20 - 24	10.0	10.1	10.0
25 - 29	19.5	24.0	20.7
30 - 34	17.1	22.2	18.5
35 - 39	16.2	19.6	17.1
40 - 44	12.4	13.2	12.6
45 - 49	8.9	5.7	8.0
50 - 54	7.3	2.8	6.1
55 - 59	4.5	1.0	3.5
60 - 64	2.7	0.2	2.0
65+	0.4	0.0	0.3
Al Gharbia Region	100.0	100.0	100.0
15 - 19	1.0	2.1	1.1
20 - 24	11.0	13.0	11.2
25 - 29	19.1	24.1	19.4
30 - 34	22.0	24.7	22.2
35 - 39	16.5	14.6	16.4
40 - 44	10.6	11.9	10.7
45 - 49	10.4	5.4	10.0
50 - 54	5.4	2.4	5.3
55 - 59	2.5	1.3	2.5
60 - 64	1.3	0.5	1.3
65+	0.1	0.0	0.1

Source: Statistics Centre - Abu Dhabi

5.1.6 Refined Participation Rate by Region, Age Group and Gender, 2015

(%)

Age Group and Region	Males	Females	Total
Abu Dhabi Emirate	92.4	56.4	81.3
15 - 19	17.7	7.1	13.1
20 - 24	86.4	45.4	73.4
25 - 29	97.2	68.2	88.1
30 - 34	99.2	69.3	90.0
35 - 39	98.9	71.0	90.1
40 - 44	98.7	67.1	89.2
45 - 49	98.1	55.0	86.1
50 - 54	97.5	43.7	84.5
55 - 59	93.3	30.4	78.5
60 - 64	84.6	2.9	66.7
65+	44.1	1.1	24.7
Abu Dhabi Region	93.2	56.4	81.0
15 - 19	17.3	6.3	12.4
20 - 24	87.0	45.5	73.3
25 - 29	97.1	64.9	86.2
30 - 34	99.2	68.2	89.1
35 - 39	99.1	70.0	89.0
40 - 44	98.9	67.9	89.2
45 - 49	98.6	55.6	84.5
50 - 54	98.3	46.1	84.2
55 - 59	94.5	31.8	78.4
60 - 64	88.4	0.6	67.2
65+	51.4	1.5	29.8
Al Ain Region	86.6	57.1	76.1
15 - 19	13.0	7.9	10.8
20 - 24	78.1	44.0	64.6
25 - 29	95.9	76.7	89.0
30 - 34	98.6	73.7	89.0
35 - 39	97.6	74.5	89.2
40 - 44	97.0	68.0	86.8
45 - 49	95.5	55.2	83.9
50 - 54	95.0	38.9	80.8
55 - 59	88.7	25.6	75.2
60 - 64	76.3	5.9	61.5
65+	29.1	0.5	15.2
Al Gharbia Region	97.4	51.4	92.0
15 - 19	41.5	10.5	30.4
20 - 24	96.2	53.7	90.7
25 - 29	99.5	68.1	95.9
30 - 34	99.9	62.1	95.7
35 - 39	99.7	62.8	96.5
40 - 44	99.9	51.9	93.6
45 - 49	99.2	44.3	95.1
50 - 54	98.4	35.2	93.3
55 - 59	95.7	26.8	87.9
60 - 64	86.7	19.4	79.8
65+	33.5	0.0	19.0

Source: Statistics Centre - Abu Dhabi

5.1.7 Refined Participation Rate For Citizens by Region, Age Group and Gender, 2015

(%)

Age Group and Region	Males	Females	Total
Abu Dhabi Emirate	66.0	33.8	50.3
15 - 19	9.8	2.4	6.4
20 - 24	63.1	27.9	45.5
25 - 29	88.3	55.0	72.9
30 - 34	95.0	61.4	78.6
35 - 39	92.4	53.8	74.3
40 - 44	94.9	49.0	71.1
45 - 49	81.1	30.2	54.9
50 - 54	73.1	22.7	43.0
55 - 59	57.0	4.9	29.5
60 - 64	45.2	0.0	23.7
65+	13.3	1.0	7.5
Abu Dhabi Region	65.8	32.4	49.0
15 - 19	8.0	1.3	4.8
20 - 24	58.7	25.1	40.6
25 - 29	91.6	49.8	71.2
30 - 34	93.7	61.4	78.1
35 - 39	94.5	52.2	72.9
40 - 44	94.7	51.9	72.9
45 - 49	86.1	32.1	59.6
50 - 54	83.9	24.0	44.7
55 - 59	49.6	1.3	24.3
60 - 64	53.6	0.0	25.9
65+	14.4	1.4	8.9
Al Ain Region	65.7	35.6	50.9
15 - 19	11.6	3.7	8.0
20 - 24	65.6	30.6	48.6
25 - 29	84.5	62.2	74.1
30 - 34	96.6	61.9	78.9
35 - 39	89.3	56.1	74.4
40 - 44	94.9	45.3	68.2
45 - 49	71.7	28.0	46.3
50 - 54	65.2	22.5	41.5
55 - 59	67.5	9.6	36.4
60 - 64	41.7	0.0	22.4
65+	13.3	0.8	6.6
Al Gharbia Region	69.8	33.5	57.1
15 - 19	13.2	5.9	10.7
20 - 24	72.2	35.6	59.9
25 - 29	89.1	48.0	77.1
30 - 34	95.6	57.3	80.2
35 - 39	96.0	52.2	83.6
40 - 44	96.0	45.2	72.2
45 - 49	74.4	23.0	56.5
50 - 54	58.5	2.5	38.7
55 - 59	47.9	2.0	25.8
60 - 64	24.0	0.0	17.3
65+	3.2	0.0	1.7

Source: Statistics Centre - Abu Dhabi

5.1.8 Refined Participation Rate For Non-Citizens by Region, Age Group and Gender, 2015

(%)

Age Group and Region	Males	Females	Total
Abu Dhabi Emirate	95.3	62.5	86.1
15 - 19	22.5	10.6	17.6
20 - 24	90.9	54.8	81.3
25 - 29	98.1	70.8	90.1
30 - 34	99.6	70.6	91.2
35 - 39	99.4	73.8	91.7
40 - 44	98.9	70.3	90.9
45 - 49	99.4	61.4	90.0
50 - 54	98.8	50.3	88.9
55 - 59	96.4	40.8	85.7
60 - 64	90.3	4.9	76.6
65+	65.9	1.2	37.8
Abu Dhabi Region	95.7	61.4	85.1
15 - 19	22.8	9.8	17.2
20 - 24	91.3	54.8	81.1
25 - 29	97.5	67.1	87.6
30 - 34	99.6	69.1	90.0
35 - 39	99.3	72.3	90.4
40 - 44	99.2	70.2	90.6
45 - 49	99.8	60.2	87.6
50 - 54	98.9	51.7	87.8
55 - 59	97.4	39.3	84.1
60 - 64	91.9	0.8	74.1
65+	71.9	1.6	40.8
Al Ain Region	91.2	67.1	83.6
15 - 19	13.9	11.5	13.0
20 - 24	83.1	53.5	72.8
25 - 29	98.1	81.8	92.7
30 - 34	99.0	77.7	91.4
35 - 39	99.0	79.4	92.2
40 - 44	97.3	74.1	89.8
45 - 49	98.1	69.2	91.5
50 - 54	97.9	47.1	87.8
55 - 59	92.4	52.6	88.2
60 - 64	85.1	17.1	78.1
65+	47.2	0.0	27.4
Al Gharbia Region	98.8	56.0	94.5
15 - 19	54.2	12.4	38.8
20 - 24	98.2	60.6	94.3
25 - 29	100.0	72.0	97.2
30 - 34	100.0	63.0	96.4
35 - 39	99.9	65.0	97.2
40 - 44	100.0	53.0	94.5
45 - 49	99.8	48.3	96.4
50 - 54	99.8	43.7	96.0
55 - 59	98.2	40.9	93.7
60 - 64	94.1	30.4	89.3
65+	67.2	0.0	40.4

Source: Statistics Centre - Abu Dhabi

5.2. Employment

Labour force estimates indicate that the highest percentage (62.9%) of the employed population was in Abu Dhabi Region.

The distribution by status in employment revealed that the majority of employed persons in the Emirate of Abu Dhabi were paid employees by 98.2%, while 1.3% was own-account workers.

A distribution by educational attainment, indicates that the largest proportion (24.3%) of the employed population had less than primary education, followed by Lower Secondary education 20.9%.

The largest percentage of citizen's employees had Bachelor education 33.2%. A classification by the main occupation indicates that Elementary occupation had the largest percentage of the employed population with 22.7%, followed by Professionals with 16.0%. Among employed citizens, Professionals accounted for the largest share, making up 36.4% of this segment, while the largest percentage (24.6%) of employed non-citizens was in the Elementary occupation.

The largest proportion of the employed population was in the 'Construction activity' with 19.5%, followed by 'Activities of households as employers undifferentiated goods and services' with 19.0%. Public administration and defense; compulsory social security activities accounted for the largest proportion (54.0%) of employed citizens, while Construction accounted for the largest proportion (21.0%) of employed non-citizens. As labour force data indicates, the private sector engaged the largest percentage (61.0%) of the employed population, while 12.4% worked for the government sector. As for employed citizen, 76.6% worked in the government sector and 5.8% in the private sector.

LFS data also showed that the majority of the employed in the Emirate of Abu Dhabi are married by 73.5%, while 24.6% of the employed never married. The survey data also showed that 52.3% of the total employed population in the Emirate of Abu Dhabi were working more than 48 hours per week.

5.2.1 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Region, Age Group and Gender, 2015

(%)

Region and Age Group	Males	Females	Total
Abu Dhabi Emirate	100.0	100.0	100.0
15 - 19	0.8	0.8	0.8
20 - 24	8.7	6.7	8.3
25 - 29	19.1	22.4	19.7
30 - 34	20.9	24.0	21.5
35 - 39	16.3	20.2	17.1
40 - 44	12.4	13.7	12.7
45 - 49	8.7	7.1	8.4
50 - 54	6.2	3.3	5.6
55 - 59	4.4	1.7	3.9
60 - 64	2.2	0.1	1.8
65+	0.4	0.0	0.3
Abu Dhabi Region	100.0	100.0	100.0
15 - 19	0.7	0.6	0.7
20 - 24	8.0	5.9	7.5
25 - 29	18.8	21.7	19.4
30 - 34	21.8	24.3	22.4
35 - 39	16.1	20.6	17.1
40 - 44	12.8	13.6	13.0
45 - 49	8.2	7.7	8.1
50 - 54	6.0	3.6	5.5
55 - 59	4.9	1.9	4.2
60 - 64	2.2	0.0	1.7
65+	0.5	0.0	0.4
Al Ain Region	100.0	100.0	100.0
15 - 19	0.9	1.2	0.9
20 - 24	8.9	8.1	8.7
25 - 29	19.7	23.8	20.7
30 - 34	17.1	23.0	18.6
35 - 39	16.5	20.1	17.4
40 - 44	12.6	14.0	13.0
45 - 49	8.9	5.8	8.1
50 - 54	7.6	2.8	6.4
55 - 59	4.7	1.0	3.7
60 - 64	2.8	0.2	2.2
65+	0.4	0.0	0.3
Al Gharbia Region	100.0	100.0	100.0
15 - 19	0.8	0.7	0.8
20 - 24	10.9	11.2	10.9
25 - 29	19.1	24.0	19.4
30 - 34	22.1	26.0	22.4
35 - 39	16.6	15.8	16.6
40 - 44	10.6	12.4	10.7
45 - 49	10.4	5.9	10.1
50 - 54	5.4	2.2	5.2
55 - 59	2.5	1.2	2.5
60 - 64	1.4	0.5	1.3
65+	0.1	0.0	0.1

Source: Statistics Centre - Abu Dhabi

**5.2.2 Percentage Distribution of Employed Population Estimates
(15 Years and Over) by Citizenship, Work Status and Gender, 2015**

Citizenship and Work Status	Males	Females	Total
Grand Total	100.0	100.0	100.0
Employer	1.6	0.3	1.3
Own-account worker	0.5	0.0	0.4
Paid employee	97.9	99.7	98.2
Family Employed for Pay or Profit	0.0	0.0	0.0
Unknown	0.0	0.0	0.0
Citizens	100.0	100.0	100.0
Employer	1.9	0.5	1.5
Own-account worker	0.5	0.0	0.4
Paid employee	97.1	99.5	97.8
Family Employed for Pay or Profit	0.0	0.0	0.0
Unknown	0.5	0.0	0.4
Non-Citizens	100.0	100.0	100.0
Employer	1.5	0.3	1.3
Own-account worker	0.5	0.0	0.4
Paid employee	97.9	99.7	98.3
Family Employed for Pay or Profit	0.0	0.0	0.0
Unknown	0.0	0.0	0.0

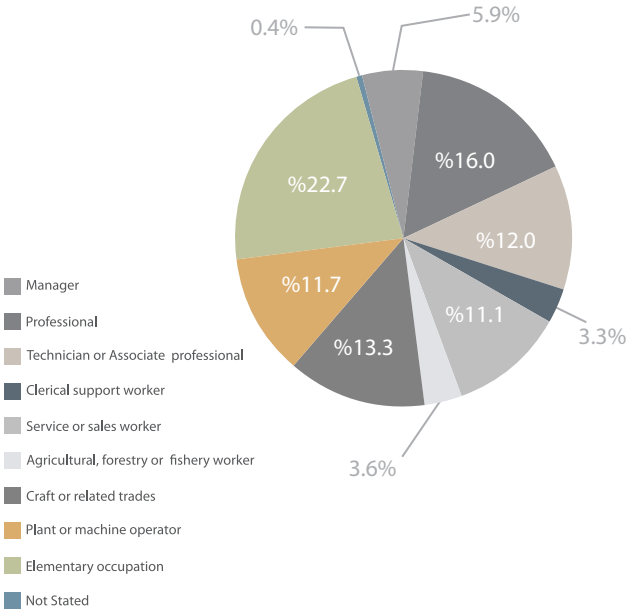
Source: Statistics Centre - Abu Dhabi

5.2.3 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Educational Attainment and Gender, 2015

Citizenship and Educational attainment	Males	Females	Total
Grand Total	100.0	100.0	100.0
less than primary	22.8	30.3	24.3
primary	15.9	15.9	15.9
Lower Secondary	23.3	11.2	20.9
Upper Secondary	9.3	10.1	9.4
Post-secondary	5.0	4.0	4.8
Bachelor or equivalent	17.8	21.4	18.5
Higher Education	5.7	6.5	5.9
Not Stated	0.1	0.5	0.2
Citizens	100.0	100.0	100.0
less than primary	2.7	0.4	2.1
primary	4.5	1.4	3.6
Lower Secondary	14.1	5.5	11.6
Upper Secondary	33.5	24.2	30.8
Post-secondary	7.5	12.9	9.1
Bachelor or equivalent	28.3	45.4	33.2
Higher Education	9.3	9.9	9.5
Not Stated	0.1	0.4	0.2
Non-Citizens	100.0	100.0	100.0
less than primary	24.2	34.0	26.1
primary	16.8	17.7	16.9
Lower Secondary	24.0	11.9	21.7
Upper Secondary	7.5	8.4	7.7
Post-secondary	4.9	3.0	4.5
Bachelor or equivalent	17.0	18.5	17.3
Higher Education	5.5	6.0	5.6
Not Stated	0.1	0.5	0.2

Source: Statistics Centre - Abu Dhabi

Figure 5.2.1 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Main Occupation, 2015



Source: Statistics Centre - Abu Dhabi

5.2.4 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Main Occupation and Gender, 2015

Main Occupation and Citizenship	Males	Females	Total
Grand Total	100.0	100.0	100.0
Manager	6.3	4.4	5.9
Professional	15.4	18.4	16.0
Technician or Associate professional	13.7	5.1	12.0
Clerical support worker	3.0	4.8	3.3
Service or sales worker	11.7	8.6	11.1
Agricultural, forestry or fishery worker	4.5	0.0	3.6
Craft or related trades	16.5	0.3	13.3
Plant or machine operator	14.4	1.1	11.7
Elementary occupation	14.1	57.0	22.7
Not Stated	0.4	0.3	0.4
Citizens	100.0	100.0	100.0
Manager	13.6	12.6	13.3
Professional	32.2	46.9	36.4
Technician or Associate professional	19.8	14.3	18.2
Clerical support worker	6.1	17.0	9.2
Service or sales worker	21.3	7.0	17.2
Agricultural, forestry or fishery worker	0.3	0.0	0.2
Craft or related trades	0.4	0.2	0.3
Plant or machine operator	2.4	0.0	1.7
Elementary occupation	0.2	0.2	0.2
Not Stated	3.7	1.7	3.2
Non-Citizens	100.0	100.0	100.0
Manager	5.8	3.3	5.3
Professional	14.2	14.9	14.4
Technician or Associate professional	13.3	4.0	11.5
Clerical support worker	2.7	3.3	2.9
Service or sales worker	11.0	8.8	10.6
Agricultural, forestry or fishery worker	4.8	0.0	3.8
Craft or related trades	17.7	0.3	14.3
Plant or machine operator	15.2	1.3	12.5
Elementary occupation	15.1	63.9	24.6
Not Stated	0.1	0.1	0.1

Source: Statistics Centre - Abu Dhabi

**5.2.5 Percentage Distribution of Employed Population Estimates
(15 Years and Over) by Citizenship, Main Occupation and
Gender, Abu Dhabi Region - 2015**

(%)

Main Occupation and Citizenship	Males	Females	Total
Grand Total	100.0	100.0	100.0
Manager	8.3	5.2	7.6
Professional	18.4	19.0	18.5
Technician or Associate professional	13.7	5.1	11.9
Clerical support worker	3.1	5.6	3.7
Service or sales worker	11.6	7.3	10.6
Agricultural, forestry or fishery worker	3.9	0.0	3.0
Craft or related trades	16.1	0.4	12.7
Plant or machine operator	12.2	1.0	9.7
Elementary occupation	12.4	56.0	21.9
Not Stated	0.3	0.3	0.3
Citizens	100.0	100.0	100.0
Manager	15.0	14.1	14.7
Professional	36.0	46.2	39.2
Technician or Associate professional	18.6	14.4	17.3
Clerical support worker	5.7	17.1	9.3
Service or sales worker	18.1	6.6	14.5
Agricultural, forestry or fishery worker	0.3	0.0	0.2
Craft or related trades	0.5	0.2	0.4
Plant or machine operator	2.1	0.0	1.5
Elementary occupation	0.4	0.0	0.2
Not Stated	3.3	1.4	2.7
Non-Citizens	100.0	100.0	100.0
Manager	7.9	4.3	7.2
Professional	17.3	16.2	17.1
Technician or Associate professional	13.4	4.2	11.5
Clerical support worker	3.0	4.5	3.3
Service or sales worker	11.2	7.4	10.4
Agricultural, forestry or fishery worker	4.1	0.0	3.2
Craft or related trades	17.1	0.5	13.6
Plant or machine operator	12.8	1.1	10.3
Elementary occupation	13.1	61.7	23.4
Not Stated	0.1	0.2	0.1

Source: Statistics Centre - Abu Dhabi

5.2.6 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Main Occupation and Gender, Al Ain Region - 2015

(%)

Main Occupation and Citizenship	Males	Females	Total
Grand Total	100.0	100.0	100.0
Manager	4.8	2.7	4.2
Professional	14.1	17.2	14.9
Technician or Associate professional	11.8	5.5	10.2
Clerical support worker	3.1	3.0	3.1
Service or sales worker	11.7	12.3	11.9
Agricultural, forestry or fishery worker	5.4	0.1	4.0
Craft or related trades	11.3	0.0	8.4
Plant or machine operator	19.8	1.6	15.2
Elementary occupation	17.7	57.3	27.7
Not Stated	0.4	0.3	0.4
Citizens	100.0	100.0	100.0
Manager	11.4	10.6	11.2
Professional	30.4	48.6	35.4
Technician or Associate professional	19.7	14.1	18.2
Clerical support worker	5.8	16.2	8.7
Service or sales worker	27.4	8.0	22.1
Agricultural, forestry or fishery worker	0.2	0.0	0.1
Craft or related trades	0.1	0.0	0.1
Plant or machine operator	2.5	0.0	1.8
Elementary occupation	0.1	0.6	0.3
Not Stated	2.4	1.9	2.2
Non-Citizens	100.0	100.0	100.0
Manager	3.8	1.3	3.2
Professional	11.7	11.8	11.7
Technician or Associate professional	10.6	4.0	9.0
Clerical support worker	2.7	0.7	2.2
Service or sales worker	9.4	13.1	10.3
Agricultural, forestry or fishery worker	6.1	0.2	4.7
Craft or related trades	12.9	0.0	9.7
Plant or machine operator	22.4	1.9	17.3
Elementary occupation	20.3	67.1	31.9
Not Stated	0.1	0.0	0.1

Source: Statistics Centre - Abu Dhabi

5.2.7 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Main Occupation and Gender, Al Gharbia Region - 2015

(%)

Main Occupation and Citizenship	Males	Females	Total
Grand Total	100.0	100.0	100.0
Manager	1.2	1.8	1.2
Professional	6.6	15.8	7.2
Technician or Associate professional	15.9	2.3	15.1
Clerical support worker	2.4	3.8	2.5
Service or sales worker	12.3	4.5	11.9
Agricultural, forestry or fishery worker	5.4	0.0	5.1
Craft or related trades	24.3	0.5	22.9
Plant or machine operator	15.7	0.8	14.8
Elementary occupation	15.5	70.0	18.8
Not Stated	0.6	0.5	0.6
Citizens	100.0	100.0	100.0
Manager	14.7	11.2	14.1
Professional	18.3	41.3	22.2
Technician or Associate professional	27.3	15.7	25.3
Clerical support worker	9.9	22.0	12.0
Service or sales worker	12.3	4.3	10.9
Agricultural, forestry or fishery worker	0.7	0.0	0.6
Craft or related trades	0.9	1.2	1.0
Plant or machine operator	3.4	0.0	2.9
Elementary occupation	0.0	0.0	0.0
Not Stated	12.4	4.3	11.1
Non-Citizens	100.0	100.0	100.0
Manager	0.7	0.7	0.7
Professional	6.2	12.7	6.6
Technician or Associate professional	15.5	0.7	14.7
Clerical support worker	2.1	1.7	2.1
Service or sales worker	12.3	4.5	11.9
Agricultural, forestry or fishery worker	5.6	0.0	5.3
Craft or related trades	25.1	0.4	23.7
Plant or machine operator	16.1	0.9	15.3
Elementary occupation	16.1	78.4	19.5
Not Stated	0.2	0.0	0.2

Source: Statistics Centre - Abu Dhabi

5.2.8 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Economic Activity and Gender, 2015

(%)

Economic Activity	Males	Females	Total
Total	100.0	100.0	100.0
Agriculture, forestry & fishing	6.7	0.0	5.3
Mining and quarrying	4.2	1.1	3.6
Manufacturing	9.4	1.9	7.9
Electricity, gas, steam & air conditioning supply	0.8	0.3	0.7
Water supply; sewerage, waste management & remediation activities	0.6	0.0	0.5
Construction	24.0	1.5	19.5
Wholesale & retail trade repair of motor vehicles and motorcycles	6.8	2.1	5.9
Transportation & storage	5.4	1.5	4.6
Accommodation & food service activities	7.6	0.9	6.2
Information & communication	0.8	0.8	0.8
Financial & insurance activities	2.2	2.7	2.3
Real estate activities	0.7	0.3	0.6
Professional, scientific & technical activities	2.0	1.7	2.0
Administrative & support service activities	7.2	5.0	6.8
Public administration & defence; compulsory social security	6.9	5.1	6.5
Education	1.5	8.1	2.8
Human health & social work activities	1.8	6.7	2.8
Arts, entertainment & recreation	1.0	0.1	0.8
Other service activities	0.8	2.1	1.1
Activities of households as employers undifferentiated goods & services	9.2	57.8	19.0
Activities of extraterritorial organizations & bodies	0.1	0.2	0.1
Not Stated	0.3	0.0	0.3

Source: Statistics Centre - Abu Dhabi

5.2.9 Percentage Distribution of Citizens Employed Population Estimate (15 Years and Over) by Economic Activity and Gender, 2015

(%)

Economic Activity	Males	Females	Total
Total	100.0	100.0	100.0
Agriculture, forestry & fishing	0.2	0.1	0.2
Mining and quarrying	11.7	6.9	10.3
Manufacturing	3.0	2.5	2.9
Electricity, gas, steam & air conditioning supply	1.8	1.4	1.7
Water supply; sewerage, waste management & remediation activities	0.4	0.4	0.4
Construction	0.9	0.7	0.8
Wholesale & retail trade repair of motor vehicles and motorcycles	2.1	0.7	1.7
Transportation & storage	3.3	7.0	4.4
Accommodation & food service activities	0.1	0.1	0.1
Information & communication	0.8	1.9	1.1
Financial & insurance activities	2.1	8.0	3.8
Real estate activities	0.7	0.2	0.6
Professional, scientific & technical activities	1.9	4.2	2.5
Administrative & support service activities	2.1	2.5	2.2
Public administration & defence; compulsory social security	60.9	36.9	54.0
Education	2.1	17.3	6.5
Human health & social work activities	1.8	6.7	3.2
Arts, entertainment & recreation	0.9	1.1	1.0
Other service activities	0.2	1.0	0.4
Activities of households as employers undifferentiated goods & services	0.0	0.0	0.0
Activities of extraterritorial organizations & bodies	0.3	0.2	0.3
Not Stated	2.4	0.3	1.8

Source: Statistics Centre - Abu Dhabi

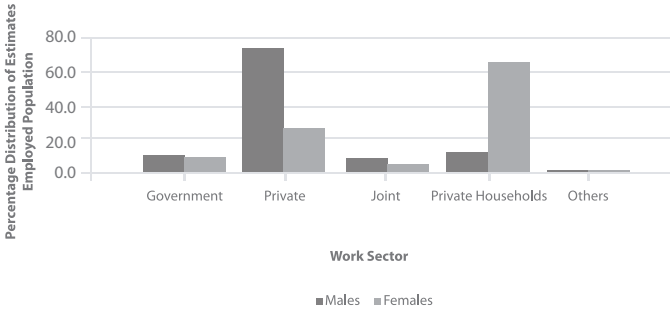
**5.2.10 Percentage Distribution of Non-Citizens Employed Population
Estimates (15 Years and Over) by Economic Activity and Gender, 2015**

(%)

Economic Activity	Males	Females	Total
Total	100.0	100.0	100.0
Agriculture, forestry & fishing	7.1	0.0	5.8
Mining and quarrying	3.7	0.4	3.0
Manufacturing	9.8	1.9	8.3
Electricity, gas, steam & air conditioning supply	0.8	0.1	0.6
Water supply; sewerage, waste management & remediation activities	0.6	0.0	0.5
Construction	25.7	1.6	21.0
Wholesale & retail trade repair of motor vehicles and motorcycles	7.2	2.3	6.2
Transportation & storage	5.6	0.8	4.7
Accommodation & food service activities	8.1	1.0	6.7
Information & communication	0.8	0.7	0.8
Financial & insurance activities	2.2	2.1	2.2
Real estate activities	0.7	0.4	0.6
Professional, scientific & technical activities	2.0	1.4	1.9
Administrative & support service activities	7.6	5.2	7.1
Public administration & defence; compulsory social security	3.0	1.2	2.6
Education	1.4	7.0	2.5
Human health & social work activities	1.8	6.7	2.7
Arts, entertainment & recreation	1.0	0.0	0.8
Other service activities	0.9	2.2	1.1
Activities of households as employers undifferentiated goods & services	9.9	64.8	20.6
Activities of extraterritorial organizations & bodies	0.1	0.2	0.1
Not Stated	0.2	0.0	0.1

Source: Statistics Centre - Abu Dhabi

Figure 5.2.2 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Work Sector and Gender, 2015



Source: Statistics Centre - Abu Dhabi

5.2.11 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Work Sector and Gender, 2015

(%)

Citizenship and Work Sector	Males	Females	Total
Grand Total	100.0	100.0	100.0
Government	11.8	14.6	12.4
Private	70.5	23.1	61.0
Joint (Gov. and Private)	7.1	4.1	6.5
Foreign	0.3	0.2	0.3
Diplomatic	0.1	0.1	0.1
Non-Profit Organization	0.0	0.2	0.1
Without Establishment	0.1	0.0	0.1
Private Households	9.9	57.7	19.5
Others	0.0	0.0	0.0
Not Stated	0.1	0.0	0.1
Citizens	100.0	100.0	100.0
Government	78.0	73.3	76.6
Private	5.0	7.7	5.8
Joint (Gov. and Private)	15.8	18.7	16.6
Foreign	0.0	0.0	0.0
Diplomatic	0.1	0.0	0.0
Non-profit Organization	0.0	0.1	0.0
Without Establishment	0.2	0.0	0.1
Private Households	0.0	0.0	0.0
Others	0.0	0.0	0.0
Not Stated	1.0	0.2	0.7
Non-Citizens	100.0	100.0	100.0
Government	7.0	7.4	7.1
Private	75.3	25.0	65.5
Joint (Gov. and Private)	6.4	2.4	5.7
Foreign	0.3	0.2	0.3
Diplomatic	0.1	0.1	0.1
Non-Profit Organization	0.0	0.2	0.1
Without Establishment	0.1	0.0	0.1
Private Households	10.6	64.7	21.1
Others	0.0	0.0	0.0
Not Stated	0.0	0.0	0.0

Source: Statistics Centre - Abu Dhabi

5.2.12 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Work Sector and Gender, Abu Dhabi Region - 2015

(%)

Citizenship and Work Sector	Males	Females	Total
Grand Total	100.0	100.0	100.0
Government	10.3	12.4	10.7
Private	71.8	29.0	62.5
Joint (Gov. and Private)	9.2	5.4	8.4
Foreign	0.5	0.2	0.5
Diplomatic	0.2	0.1	0.2
Non-Profit Organization	0.0	0.2	0.1
Without Establishment	0.0	0.0	0.0
Private Households	7.9	52.7	17.6
Others	0.0	0.0	0.0
Not Stated	0.0	0.0	0.0
Citizens	100.0	100.0	100.0
Government	69.0	66.5	68.2
Private	6.1	8.4	6.8
Joint (Gov. and Private)	24.0	24.8	24.2
Foreign	0.0	0.0	0.0
Diplomatic	0.0	0.0	0.0
Non-Profit Organization	0.0	0.2	0.1
Without Establishment	0.1	0.0	0.1
Private Households	0.0	0.0	0.0
Others	0.0	0.0	0.0
Not Stated	0.8	0.1	0.6
Non-Citizens	100.0	100.0	100.0
Government	6.8	6.9	6.8
Private	75.8	31.0	66.3
Joint (Gov. and Private)	8.3	3.4	7.3
Foreign	0.6	0.3	0.5
Diplomatic	0.2	0.1	0.2
Non-Profit Organization	0.0	0.2	0.1
Without Establishment	0.0	0.0	0.0
Private Households	8.3	58.0	18.8
Others	0.0	0.0	0.0
Not Stated	0.0	0.0	0.0

Source: Statistics Centre - Abu Dhabi

**5.2.13 Percentage Distribution of Employed Population Estimates
(15 Years and Over) by Citizenship, Work Sector and Gender,
Al Ain Region - 2015**

(%)

Citizenship and Work Sector	Males	Females	Total
Grand Total	100.0	100.0	100.0
Government	20.6	18.8	20.1
Private	54.0	11.8	43.4
Joint (Gov. and Private)	4.0	1.6	3.4
Foreign	0.0	0.0	0.0
Diplomatic	0.0	0.0	0.0
Non-Profit Organization	0.1	0.0	0.1
Without Establishment	0.5	0.0	0.4
Private Households	20.6	67.6	32.4
Others	0.0	0.2	0.1
Not Stated	0.2	0.0	0.1
Citizens	100.0	100.0	100.0
Government	88.4	82.3	86.7
Private	3.7	7.1	4.7
Joint (Gov. and Private)	6.0	10.5	7.2
Foreign	0.0	0.0	0.0
Diplomatic	0.1	0.0	0.1
Non-Profit Organization	0.0	0.0	0.0
Without Establishment	0.4	0.0	0.3
Private Households	0.0	0.0	0.0
Others	0.0	0.0	0.0
Not Stated	1.3	0.2	1.0
Non-Citizens	100.0	100.0	100.0
Government	10.5	7.9	9.8
Private	61.5	12.6	49.4
Joint (Gov. and Private)	3.7	0.0	2.8
Foreign	0.0	0.0	0.0
Diplomatic	0.0	0.0	0.0
Non-Profit Organization	0.1	0.0	0.1
Without Establishment	0.5	0.0	0.4
Private Households	23.6	79.3	37.5
Others	0.0	0.2	0.1
Not Stated	0.0	0.0	0.0

Source: Statistics Centre - Abu Dhabi

5.2.14 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Work Sector and Gender, Al Gharbia Region - 2015

(%)

Citizenship and Work Sector	Males	Females	Total
Grand Total	100.0	100.0	100.0
Government	6.9	20.8	7.7
Private	85.5	5.1	80.7
Joint (Gov. and Private)	3.3	1.1	3.2
Foreign	0.0	0.0	0.0
Diplomatic	0.0	0.0	0.0
Non-Profit Organization	0.0	0.0	0.0
Without Establishment	0.1	0.2	0.1
Private Households	4.2	72.7	8.3
Others	0.0	0.0	0.0
Not Stated	0.0	0.0	0.0
Citizens	100.0	100.0	100.0
Government	83.6	86.3	84.1
Private	3.9	4.8	4.1
Joint (Gov. and Private)	12.0	8.5	11.4
Foreign	0.0	0.0	0.0
Diplomatic	0.0	0.0	0.0
Non-Profit Organization	0.0	0.0	0.0
Without Establishment	0.0	0.0	0.0
Private Households	0.0	0.0	0.0
Others	0.0	0.0	0.0
Not Stated	0.5	0.3	0.5
Non-Citizens	100.0	100.0	100.0
Government	4.2	12.9	4.7
Private	88.3	5.1	83.7
Joint (Gov. and Private)	3.0	0.2	2.9
Foreign	0.0	0.0	0.0
Diplomatic	0.0	0.0	0.0
Non-Profit Organization	0.0	0.0	0.0
Without Establishment	0.1	0.2	0.1
Private Households	4.3	81.5	8.6
Others	0.0	0.0	0.0
Not Stated	0.0	0.0	0.0

Source: Statistics Centre - Abu Dhabi

5.2.15 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Marital Status and Gender, 2015

(%)

Citizenship and Marital Status	Males	Females	Total
Grand Total	100.0	100.0	100.0
Never Married	22.8	31.6	24.6
Married	76.6	61.2	73.5
Divorced	0.6	5.6	1.6
Widowed	0.0	1.6	0.3
Citizens	100.0	100.0	100.0
Never Married	23.7	36.1	27.3
Married	74.3	54.0	68.4
Divorced	1.8	8.6	3.8
Widowed	0.2	1.3	0.5
Non-Citizens	100.0	100.0	100.0
Never Married	22.7	31.1	24.4
Married	76.8	62.1	73.9
Divorced	0.5	5.3	1.4
Widowed	0.0	1.6	0.3

Source: Statistics Centre - Abu Dhabi

5.2.16 Percentage Distribution of Employed Population Estimates (15 Years and Over) by Citizenship, Actual Weekly Working Hours and Gender, 2015

(%)

Citizenship and Actual Working Hours	Males	Females	Total
Grand Total	100.0	100.0	100.0
0*	0.9	0.4	0.8
1 -20	0.2	0.5	0.3
21 -40	18.8	26.2	20.3
41 - 48	27.7	19.3	26.0
49+	52.2	52.9	52.3
Not Stated	0.2	0.6	0.3
Citizens	100.0	100.0	100.0
0*	4.9	1.1	3.8
1 -20	1.0	0.1	0.8
21 -40	72.3	83.5	75.5
41 - 48	13.9	12.7	13.5
49+	6.3	2.3	5.2
Not Stated	1.6	0.4	1.3
Non-Citizens	100.0	100.0	100.0
0*	0.6	0.3	0.5
1 -20	0.2	0.6	0.3
21 -40	14.9	19.3	15.8
41 - 48	28.7	20.1	27.1
49+	55.5	59.1	56.2
Not Stated	0.1	0.6	0.2

Source: Statistics Centre - Abu Dhabi

*0: Employed Persons who were absent from a work during the previous seven days.

5.3. Unemployment

The unemployment rate in 2015 was about 3.7%, down from 3.4% according to 2014 estimates.

The (20-24) age group accounted for the largest percentage of the unemployed persons by 24.6%. Data shows female unemployment rate in 2015 was higher than that of male, averaging 9.2%. A distribution by educational attainment reveals that the majority of the unemployed (33.3%), hold a bachelor's degree, followed by an upper secondary education 30.9%, while those with an educational attainment less than primary made up the lowest percentage (2.0 %) of the unemployed.

As the survey, results indicate that 55.3% of the unemployed in the Emirate of Abu Dhabi are married, while 40.6% of them never married.

Figure 5.3.1 Unemployment Rate by Gender and Years



Source: Ministry of Economy , Department of Economic Development and Statistics Centre - Abu Dhabi

5.3.1 Unemployment Rate by Gender and Years

(%)

Gender	2012*	2013*	2014*	2015*
Grand Total	3.2	4.1	3.4	3.7
Males	1.8	2.1	2.0	2.3
Females	10.6	14.5	12.1	9.2

Source: Statistics Centre - Abu Dhabi

*Estimated from Labour Force Survey, 2012 , 2013, 2014 and 2015

5.3.2 Percentage Distribution of Unemployed Population Estimates (15 Years and Over) by Age Group and Gender, 2015

(%)

Age Group	Males	Females	Total
Total	100.0	100.0	100.0
15 - 19	6.3	3.4	4.8
20 - 24	26.7	22.8	24.6
25 - 29	14.1	22.1	18.3
30 - 34	16.2	19.9	18.2
35 - 39	10.6	13.7	12.2
40 - 44	7.5	9.3	8.4
45 - 49	6.7	5.0	5.8
50 - 54	6.3	2.5	4.3
55 - 59	3.8	1.3	2.5
60 - 64	0.2	0.0	0.1
65+	1.4	0.0	0.7

Source: Statistics Centre - Abu Dhabi

5.3.3 Percentage Distribution of Unemployed Population Estimates (15 Years and Over) by Educational attainment and Gender, 2015

(%)

Educational attainment	Males	Females	Total
Grand Total	100.0	100.0	100.0
less than primary	1.9	2.1	2.0
primary	5.0	1.6	3.3
Lower Secondary	20.4	7.0	13.3
Upper Secondary	36.9	25.5	30.9
Post-secondary	5.4	9.2	7.4
Bachelor or equivalent	23.7	42.0	33.3
Higher Education	6.7	12.5	9.8
Not Stated	0.0	0.0	0.0

Source: Statistics Centre - Abu Dhabi

5.3.4 Percentage Distribution of Unemployed Population Estimate (15 Years and Over) by Marital Status and Gender, 2015

(%)

Marital Status	Males	Females	Total
Grand Total	100.0	100.0	100.0
Never Married	49.0	33.1	40.6
Married	47.3	62.5	55.3
Divorced	3.8	2.2	2.9
Widowed	0.0	2.2	1.2

Source: Statistics Centre - Abu Dhabi

5.4. Population Outside the Labour Force and Dependency Ratio

As estimates indicate, the economic dependency ratio in Abu Dhabi Emirate was 47.3% for the total population, 23.9% for males and 133.4% for females. 18.7% of the total population aged 15 years and over were Outside the Labour Force in year 2015, mostly individuals engaged in household duties or students.

5.4.1 Economic Dependency Ratio by Citizenship, Region and Gender, 2015

Citizenship and Region	Males	Females	Total
Grand Total	23.9	133.4	47.3
Abu Dhabi Region	21.9	125.0	45.6
Al Ain Region	42.6	146.5	70.2
Al Gharbia Region	8.3	178.0	19.4
Citizens	146.8	379.3	223.0
Abu Dhabi Region	144.6	382.0	223.5
Al Ain Region	160.8	375.7	234.8
Al Gharbia Region	94.2	383.0	153.4
Non- Citizens	14.5	97.3	31.3
Abu Dhabi Region	14.2	96.9	32.6
Al Ain Region	23.9	90.0	40.6
Al Gharbia Region	5.2	146.7	13.5

Source: Statistics Centre - Abu Dhabi

5.4.2 Percentage Distribution of Population Outside the Labour Force Estimates (15 Years and Over) by Economic Inactive Status and Gender, 2015

(%)

Economic Inactive Status	Males	Females	Total
Total	100.0	100.0	100.0
Household duties	0.8	50.8	36.7
Student	62.1	22.0	33.3
Unable to work	8.1	1.8	3.6
Retired	7.8	0.4	2.5
Over 65 of Age and Doesn't Work	3.0	1.9	2.2
Independent income	1.3	0.1	0.4
Social Circumstances	4.4	17.6	13.8
Unwilling to work	2.7	2.1	2.3
Didn't Find suitable Work	6.2	2.0	3.2
Others	2.1	1.0	1.3
Not Stated	1.4	0.4	0.7

Source: Statistics Centre - Abu Dhabi

5.4.3 Percentage Distribution of Population Outside the Labour Force Estimates (15 Years and Over) by Citizenship, Age Group and Gender, 2015

(%)

Citizenship and Age Group	Males	Females	Total
Grand Total	100.0	100.0	100.0
15 - 19	50.9	17.0	26.6
20 - 24	17.2	12.7	14.0
25 - 29	6.5	13.4	11.5
30 - 34	1.9	13.5	10.3
35 - 39	2.3	10.4	8.1
40 - 44	2.0	8.4	6.6
45 - 49	2.1	7.3	5.8
50 - 54	2.0	5.4	4.4
55 - 59	3.8	4.8	4.5
60 - 64	4.7	3.3	3.7
65 +	6.6	3.7	4.5
Citizens	100.0	100.0	100.0
15 - 19	47.5	23.3	31.8
20 - 24	17.1	18.1	17.7
25 - 29	5.4	9.6	8.2
30 - 34	2.0	7.8	5.8
35 - 39	2.5	7.2	5.5
40 - 44	1.0	6.0	4.3
45 - 49	3.4	7.2	5.8
50 - 54	2.4	5.5	4.4
55 - 59	4.4	5.9	5.4
60 - 64	4.8	4.2	4.4
65 +	9.5	5.2	6.7
Non-citizens	100.0	100.0	100.0
15 - 19	53.6	14.0	23.6
20 - 24	17.4	10.2	11.9
25 - 29	7.4	15.2	13.3
30 - 34	1.9	16.3	12.8
35 - 39	2.1	11.9	9.5
40 - 44	2.8	9.5	7.9
45 - 49	1.0	7.4	5.8
50 - 54	1.6	5.4	4.5
55 - 59	3.4	4.3	4.1
60 - 64	4.7	2.8	3.3
65 +	4.2	3.0	3.3

Source: Statistics Centre - Abu Dhabi